

Strategic Plan 2014-2019



HIGH SCHOOL
Mercy†

Success.
Every Student.
Every Day.



Mercy High School is a diverse educational community, founded by the Sisters of Mercy, focusing on academic excellence and inspiring young girls to become confident women of Mercy who embody faith, knowledge and compassionate service.

-Mission Statement.

Using the Mercy mission as our foundation, the Board of Directors, school leadership and key stakeholders have developed a vision for the future as reflected in the Mercy High School Strategic Plan: 2014-2019.

Simply put, we want success for every student, every day.

As a community we are committed to educating young women to be their best selves. Mercy is a welcoming, diverse community led by a top-notch faculty that instills critical thinking and a compassionate world view in our students.

But now we must leverage our strengths and reach to the future. Our plan has three student-centric, overarching goals designed to enhance our academic offerings to meet the needs of today's students while here and after graduation; to integrate technology throughout the learning process; and to ensure fiscal and facility strength through stakeholder engagement.

For the next five years, three major goals will define our work objectives.



Goal 1: Ensure educational excellence through integrated support to our students.

- Offer students an enhanced pathway to success through the Academic Success Center, a virtual and physical caring environment of support that focuses on academic outcomes, spiritual growth and that meets students' needs.
- Promote excellence by investing in professional development, inspiring innovation and acquiring the tools needed by our faculty to help our students succeed.



Goal 2: Incorporate technology throughout the learning process to prepare students for the challenges of the 21st century.

- Embrace and expand state-of-the-art technology through implementation of personal devices and upgrades to our wired campus, develop cutting-edge digital and computer curriculum and partner with technically savvy institutions for insight and support.
- Develop and implement a STEAM (science, technology, engineering, arts and math) curriculum that integrates these areas of study, leverages our educational expertise, instills critical thinking through practical applications of knowledge, and raises awareness of career choices in these fields.



Goal 3: Ensure fiscal organizational health and the appropriate physical campus by strengthening community, family, alumnae and donor engagement.

- Finalize a master campus plan that includes building improvements, maintenance efforts and enhances facility support for Goals 1 and 2.
- Strengthen constituency engagement and brand awareness through Advancement and communication activities to ensure needed increases in financial support.

This five-year strategic plan will guide our work as we deliver on our educational commitment. All of us, especially you, have a vital role to play in each student's journey. Your insight, collaboration and confidence in this plan will be critical if we are to succeed.

This plan is built on a legacy of excellence. We pledge to keep you informed on its progress, monitor our effectiveness and adjust as necessary. We thank you in advance for your personal commitment, support and fostering of these goals.

Working together, we will achieve success for every student—every day!



“Being able to go to Mercy High School is the best thing that has happened to me.”
Class of 2015 Student



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